

CCSD BOARD OF TRUSTEES AGENDA



September 8, 2014 75 Calhoun St., Charleston, SC 29401 **Business**

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, September 8, 2014, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Tom Ducker – Vice Chair, Rev. Chris Collins, Mr. Michael Miller, Mrs. Elizabeth Moffly, Mr. Emerson Tripp Wiles and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mr. Craig Ascue, Mr. Chris Fraser, and Mr. Todd Garrett were absent.

Staff members Mr. Michael Bobby, Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Emerson, Mrs. Michele English-Watson, Dr. Lisa Herring, Mr. Ron Kramps, Mrs. Audrey Lane, Mr. Louis Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Erica Taylor, Mrs. Latisha Vaughn-Brandon, Mrs. Anita Huggins, and Dr. James Winbush were also in attendance.

The news media was duly notified of the meeting. Media representatives were present.

. EXECUTIVE SESSION

Mr. Wiles moved, seconded by Mrs. Moffly, to go into Executive Session at 4:30 p.m. to discuss the Executive Session items listed below. The motion was approved unanimously.

1.1: Student Transfer Appeal

1.2: Amendment to Cumming Construction Management's Contract – Mr. Michael Bobby, Chief of Finance and Operations

1.3: Legal Update - Mr. John Emerson, General Counsel

OPEN SESSION

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE

Mrs. Coats called the Open Session meeting of September 8, 2014 to order at 5:15pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA

Mr. Ducker moved, seconded by Mrs. Moffly, to adopt the September 8, 2014 agenda with the following amendment. The motion was approved 6-0.

-Mr. Ducker requested agenda items #10.3B Allegro Charter Application and #10.2B - Technical and Communication Support for Board Members be moved immediately after the Visitor's on the agenda.

IV. SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications

There were no Special Recognitions to come before the Board at this meeting.

- V. SUPERINTENDENT'S REPORT Dr. Nancy J. McGinley, Superintendent of Schools Dr. McGinley shared the following:
 - Student enrollment has increased to an all-time high. This increase is the highest number in almost two decades. Currently, there are 48,539 students enrolled in K-12, Special Education, Montessori, Early Head Start, Head Start and Child Development this year. This is a 3.88% increase over the last year. The District has grown by 6,243 students. While the 14.7% increase over the last five year reflects the health of CCSD, this growth brings opportunities and challenges.
 - The District's annual Choice Fair will be held on Saturday, September 20th at Burke High School. An invitation was personally extended to Board members to attend the event. November 1st is the deadline for Choice School applications.
 - Haut Gap Middle has been selected as one of three schools in the nation to receive intensive support
 this year through the Middle School Matters grant. Haut Gap principal Mr. Benintendo, former
 principal Mr. Paul Padron, the school faculty and community partners were commended for making
 this happen
 - In support of the District's goals to accelerate student performance and to invest even more in teachers, the district will provide an in-depth look into Math & Science. Kindergarten through eighth

grade teachers will participate in a training designed to prepare them for the new Math and Science standards.

- A countywide Professional Development is planned for Assistant Principals and Principals with less than 4 years experience. They will spend a day reviewing standards on the Code of Conduct, disciplinary sanctions. The first session is on Wednesday, September 10, 2014. This work is being led by Dr. D'Afonso and the District's Security Department.
- A major expansion of personalized learning is underway. All teachers who have not yet had the opportunity to bring an iPad or Chrome pad into the classroom will now have that opportunity.

Mrs. Moffly inquired about the Professional Development Standards training since the Common Core standards are currently being repealed. Dr. McGinley shared details about the training pointing out that teachers will have a half day to learn how to use science kits and half day to learn about how to use the new textbook that was adopted last year. She wasn't able to respond to Mrs. Moffly's question about whether additional training would be needed in January if there is a curriculum change.

Rev. Collins asked what area had the biggest enrollment increase. Dr. McGinley said Mt. Pleasant, and upper N. Charleston.

VI. VISITORS, PUBLIC COMMUNICATIONS

- 1. Mrs. Beverly Gadson-Birch expressed concerns about agenda item 10.1B Expansion of Lowcountry Tech Academy (LTA). She asked why the Board was revisiting the LTA decision. She said the advantage to students outweigh the cost. She questioned why concerns are expressed when funds are spent on minority schools and why closing Low County Tech is always being discussed when \$375 million was spent on schools in Mt. Pleasant in recent years. She urged the Board to rethink the proposal.
- Rev. Alonzo Washington addressed the Board about the agenda item 10.1B Expansion of Lowcountry Tech Academy. He said the Interdenominational Ministerial Alliance worked hard to bring LTA on board. He urged the Board to bring all parties to the table to work out a resolution on what is best for everyone.
- 3. Mr. Jason Pee', a representative of the East Side Community, urged the Board to oppose a request to place a business on the corner of the property adjacent to Fraser School. A commercial development would like to place a three-story commercial restaurant/wine bar in that neighborhood. That would have a negative impact on the property should the District decide to re-use the property in the future.
- 4. Dr. Mellicent Brown, one of the first African-American students to attend Rivers in 1963, shared concerns about the proposal to extend the Lowcountry Tech Academy (LTA). She shared historical and recent African American concerns as it relates to the Rivers facility. She spoke about the credibility gap with CCSD within the African-American community pointing out that the community does not trust the school board and decisions the Board makes. She urged the board to be mindful of the original shared facility agreement that was made 7 years ago in regards to LTA being housed at Rivers.
- 5. Dr. Alma Dungee said since the agenda item to expand LTA was pulled, she would wait to address the Board when it is on a future agenda.
- 6. Ms. Ashley Reedm, a CCSMS teacher, addressed the Board about the expansion of LTA and Charleston Charter School for Math and Science (CCSMS). She said CCSMS students are taking classes there while black leaders are looking at the charter school with suspicion. Racial diversity is of importance to CCSMS and 50% of the students at CCSMS are African Americans. She urged the board to efficiently use the shared space.
- 7. Charles Beevers, a CCSMS parent, addressed the Board in support of the LTA proposal expansion. He spoke of the advantages of the proposal for both CCSMS and LTA and stated that the proposal will improve CCSMS' facility and allow CCSMS to utilize the entire Rivers facility.
- 8. Mr. Thomas Colleton, District 1 Constituent Board Chair, responded to a comment Mr. Bill Lewis made at a recent CCSD Board meeting in reference to Lincoln HS. He said Lincoln was flooded in 1989 due to Hurricane Hugo and the restrooms are the same as they were in 1965. He requested the Lincoln project be moved up to the Core List of projects for the referendum. If this is not done, he and others supporting the recommendation would use other means to make it happen.
- 9. Rev. Francis McPherson, spoke on behalf of pastors from McClellanville and Mt. Pleasant. He urged the Board to build Lincoln a new school because of the condition of the existing facility.
- 10. Mr. Chris Thurmond, a sixth grade teacher for CCSMS, expressed concerns about the conditions CCSMS students endure while housed in trailers. He supports Lowcountry Tech and CCSMS have joint

- programs with LTA. However, the cost of transporting students is high and funds could be used to educate students at their home school.
- 11. Ms. Myrtice Brown addressed the Board about issues with minority students, trailers that are placed at Hursey ES, and proposal to move Lowcountry Tech. She urged the Board to leave Lowcountry Tech Academy at their current location. She suggested CCSMS students be moved out.
- 12. Rep. Seth Whipper, expressed concerns about the proposal to expand Lowcountry Tech. He said there are inconsistencies when it comes to educating students in Charleston. Then, he said "when you act in a way that does not encourage everyone to be educated, there is a trust problem". The idea of being educated is a matter of survival. He concluded by mentioning that students that graduated in 1985 do not communicate effectively.
- 13. Ms. Allison Steffens, a CCSMS parent and Orange Grove Charter School teacher, addressed the Board in support of the proposal to expand Lowcountry Tech. She mentioned an earlier promise to build CCSMS a new facility.

NOTE: Rev. Collins left at 6:00pm. Therefore, he did not vote on all of the items on the agenda.

VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of August 25, 2014

Mr. Miller moved, seconded by Mr. Ducker, to approve the open session minutes of August 25, 2014 with the following corrections. The vote was 5-0.

Mrs. Moffly suggested the following corrections.

- #3 Mrs. Moffly said she opposed, therefore the vote should be 7-1 instead of 8-0.
- Page 5 4th bullet Mrs. Moffly urged the Board to move Lincoln/East Cooper High School instead of Lincoln/Mt. Pleasant High School.
- Page 6 Should read the difference in amounts for the Wando Stadium and North Charleston Stadium instead of Lincoln High School.
- Mrs. Coats said Ms. Jordan should be Mr. Jordan.

7.2: Executive Session Action Items of September 8, 2014

The Board voted on the following executive session action items of September 8, 2014.

1.1: Student Transfer Appeal

Mr. Ducker moved, seconded by Mrs. Moffly, to approve a student transfer appeal received August 26, 2014. The vote was 5-0.

1.2: Amendment to Cumming Construction Management's Contract – Mr. Michael Bobby, Chief of Finance and Operations

Mrs. Moffly moved, seconded by Mr. Ducker, to approve the recommendation to authorize staff to negotiate a contract amendment to Cumming Construction's Management current Phase III 2011-2015 AIA C132 Contract for the inclusion of additional Phase III projects and advance design and due diligence work for Phase IV 2017-2022 Program, if the referendum passes. The amendment also provides that should a new construction manager be selected prior to the end of 2016, the new manager will begin to work on projects in the new program. Cumming will be authorized to service new construction projects, even if not in the current Building Program, on anything approved by the Board that will begin prior to 2017. The funding source is Waves 6-7 - 2011-2016 Sales Tax Program, Due Diligence, to be determined, either Sales Tax 2017-2022 or 8% Capital Funds; and new construction Pre-2017, to be determined, either Sales Tax 2017-2022 or 8% Capital Funds The vote was 5-0.

1.3: Legal Update - Mr. John Emerson, General Counsel

The Board received a legal update from General Counsel.

7.3: A. Revised Financial Minutes of August 11, 2014

Mr. Ducker moved, seconded by Mr. Miller, to approve the revised financial minutes of August 11, 2014. The vote was 5-0.

B. Financial Minutes of August 25, 2014

Mr. Ducker moved, seconded by Mr. Miller, to approve the financial minutes of August 25, 2014. The vote was 5-0.

VIII. CAE UPDATE

There were no CAE Updates to come before the Board this evening.

IX. MANAGEMENT REPORT(S)

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee – Mr. Chris Fraser, Vice Chair – A& F Committee

A. Audit & Finance Committee Update

The Committee will provide information and receive input from Board members on the following:

- -Items that are currently before the committee that have not been brought forward to the Board;
- -Future topics the committee plans to bring forward; and
- -What is needed to move the item forward?

B. Expansion of Lowcountry Tech Academy – Mr. Michael Bobby, Chief of Finance and Operations - Pulled

The Board did not discuss this item since it was pulled from the agenda.

C. East Cooper Montessori Charter Amendment – Mr. Michael Bobby, Chief of Finance and Operations

Mrs. Moffly moved, seconded by Mr. Ducker, to approve as part of the agreement, to have the East Cooper Montessori charter amendment to utilize the annex for middle school for the 2014-2015 school year as follows. The vote was 5-0.

- 1. The East Cooper Montessori Charter School (ECMS) charter is amended to eliminate the option of non-employee children who reside outside of Charleston County School District from applying and attending ECMCS. Furthermore, ECMCS staff's children will be able to exercise the same option, by policy, as children of Charleston County School District staff with respect to voluntary transfer into a school of choice within Charleston County School District.
- 2. The ECMCS charter is amended to include the primary age group not currently part of the charter but offered in all Montessori programs within the District (specifically ages 3-6).

D. Head Start/Early Head Start Financials – Mr. Michael Bobby, Chief of Finance and Operations

Mr. Miller moved, seconded by Mr. Ducker, to approve the Head Start/Early Head Start financial report for the period ending July 31, 2014. The vote was 5-0.

E. Race to the Top District Grant Budget Approval – Dr. Lisa Herring, Chief Academic Officer

Mrs. Moffly moved, seconded by Mr. Miller, to approve the Race to the Top – District (RTT-D) grant recommendation for Marzano Research Laboratory Professional Development in the amount of \$945,092.50.The funding source is the RTT-D grant. The vote was 5-0.

The Board requested a Charleston Achieving Update on the Race to the Top – District grant.

Mrs. Coats asked if it's a contract for training. Dr. Herring said its training for teachers and principals. She said no consumables were included.

F. Amendment to Agreement Between Town of Mt. Pleasant and Charleston County School District – Farmer's Market at Moultrie Site – Mr. Michael Bobby, Chief of Finance and Operations

Mrs. Moffly moved, seconded by Mr. Miller, to approve the recommendation to amend the original agreement between the Town of Mt. Pleasant and CCSD with regards to the Farmer's Market established on the grounds of Moultrie Middle School in the Town of Mt. Pleasant. This is no cost to the District and ongoing maintenance will be managed by the Town of Mt. Pleasant according to the existing agreement with respect to ongoing maintenance and capital improvements. The vote was 5-0

G. Nutrition Services Securing Kelly Services

Mrs. Moffly moved, seconded by Mr. Miller, to approve the recommendation to contract with Kelly Services for nutrition staffing needs. The cost is \$335,765 (this includes the mark-up from Kelly Services and increase in hourly rates). The vote was 5-0.

Mr. Walter Campbell responded to questions from Mr. Ducker. He said the recommendation is fiscally responsible since additional employees are only needed 3-4 hours a day when it is hard to get employees to work for such a short period of time. However, Kelly Services could hire them to work for the district and work elsewhere and have enough time to get benefits through Kelly Services.

Mr. Ducker asked about staffing of afternoon programs. Mr. Campbell said it is either staff by a manager or other employees.

10.2: Policy & Personnel Committee – Mr. Tripp Wiles

A. Policy Committee Update

The Committee will provide information and receive input from Board members on the following:

- -Items that are currently before the committee that have not been brought forward to the Board;
- -Future topics the committee plans to bring forward; and
- -What is needed to move the item forward?

B. Technical and Communication Support for Board Members

Mr. Wiles moved, seconded by Mr. Miller, to approve the first reading of the Technical and Communication Support for Board Members Policy. The vote was 4-2 (Coats and Wiles opposed).

Mr. Wiles said he did not support the policy because it fell into the unnecessary spending category. Rev. Collins disagreed and said less money is spent on Board members than anything else.

Mrs. Coats said CCSD uses IKON for printing and agendas are delivered to the homes of board members. She said if the new policy is approved, agendas would no longer be delivered to board members.

She suggested the Board look at the district's policy because Board members would not be able to use the cell phone while driving. She suggested the Board consider a reimbursement for phone, paper, and other consumables. Also, she said there is no mention of a cost reduction if the agenda delivery by courier is discontinued.

10.3: Strategic Education Committee – Mr. Michael Miller

A. Strategic Education Committee Update

The Committee will provide information and receive input from Board members on the following:

- -Items that are currently before the committee that have not been brought forward to the Board;
- -Future topics the committee plans to bring forward; and
- -What is needed to move the item forward?

B. Allegro Charter School Application Waiver

Mr. Miller moved, seconded by Mrs. Moffly, to enter into an agreement with Allegro Charter to approve the recommendation to waive the application deadline for Allegro Charter School. The vote was 6-0.

Mr. Ducker asked for a date for Allegro to reply to the district by September 15th and have a hearing on September 18th.

XI. POTENTIAL CONSENT AGENDA ITEMS

11.1: Revision of Non-Renewal Teacher Appeal Process Resolution – (Wiles, Ascue, Coats, Ducker, Fraser, and Garrett)

Mr. Ducker moved, seconded by Mr. Miller, to approve the resolution to revise the non-renewal teacher appeal process. The vote was 5-0.

Mr. Wiles led the discussion. He said the process is broken and the CCSD board doesn't have the authority to fix it. Therefore, Legislators are being asked to address the issue.

Mr. Miller asked if the Board will provide assistance. Mrs. Coats said the Legislative Delegation would be asked to address the issue. If they have questions, they could reach out to the CCSD Board.

XII. NEW BUSINESS

Since there was no further business to come before the Board, at 6:19 p.m. Mrs. Coats moved to adjourn the Board meeting. The motion was approved by consensus.